

# Washington Rural Health Collaborative

## Creating the ASPIRE Culture

A is for Agile! We are change agents who are flexible, adaptable and able to nimbly shift gears.

- Individual understanding and acceptance of evolving priorities and willingness to personally adapt to change.
- Being flexible and adaptable to address members' needs and operational differences.

S is for Stewardship! We are mindful of finite internal and external resources.

- Individually, we demonstrate fiscal responsibility to support efficient operations.
- Collectively, we act as conservators for public hospital district resources.

P is for Passion! We are a highly engaged team committed to supporting members in advancing a viable and sustainable rural health system.

- We make a daily commitment to being highly engaged and enthusiastic.
- We are devoted to the success of our members.

I is for Innovation! We embrace critical and creative thinking that generates new ideas.

- We are mindful of historic trends as we develop new solutions.
- We continuously evaluate internal and external environmental factors in our work to improve future performance.

R is for Respectful! We value a workplace that honors positive and thoughtful interactions.

- We leverage our team's diversity of knowledge and experience.
- We embrace mentoring and modeling as tools to support team success and growth.

E is for Excellence! We are dedicated to achieving the highest standards in order to deliver quality services to our members.

- We ASPIRE to embody the ideals and values of WRHC's culture.
- Our individual work contributes to the achievement of WRHC's Strategic Goals & Objectives.